



YOUTH PROGRAMS COORDINATOR JOB DESCRIPTION

Growing Hope is an 18-year-old non-profit organization rooted in Ypsilanti, Michigan whose mission is to foster an equitable and sustainable local food system that empowers all people to grow, buy, sell, prepare, and eat nourishing food. We envision a community where all people--particularly those with barriers due to race, class, culture, language, ability, and mobility--have access to nourishing local food that is culturally appropriate and affordable. People can grow and prepare their own harvests, and may earn a living as a food grower, producer, or entrepreneur.

Our areas of work include Youth & Schools, Farm & Garden, Farmers Markets, and Food Entrepreneurship. This position will work out of the Growing Hope Center and Urban Farm, a 1.4 acre property in the heart of Ypsilanti. The Urban Farm is a multi-purpose space used for organic-practice production, garden demonstration, and youth and adult education and events.

Organizational Culture and Values

Our culture is rooted in our values: Transformation, Education, Justice & Equity, Placemaking, and Integrity. We commit to upholding inclusive practices and policies while creating space for courageous conversations as a staff and within our community. Instead of simply providing services, we aim to leverage the vast resources already within our community in order to empower and partner with participants and customers. We believe that community members have the ability to make their own decisions about their health and wellness goals and that Growing Hope acts as a resource to increase access and opportunities to meet these goals.

About the Position

Growing Hope is seeking an educator to join our Youth Programs team as the Youth Programs Coordinator. This position implements and coordinates garden-based youth programs (K-12) on the Growing Hope Urban Farm and in the Ypsilanti community. The Youth Programs Coordinator will promote, schedule, and help run field trips on our Urban Farm and at our Farmers Markets; lead garden-based nutrition classes for students K-12th grade in after school programs and at community summer camps; and assist with running our Summer Teen Leadership Program. The Youth Programs Coordinator reports to the Youth & Schools Manager.

The Youth Programs Coordinator is a full time, salaried position at \$36,000 per year. The position comes with medical/dental/vision insurance plus paid time off.

Responsibilities

- Promote, recruit, schedule, and implement youth field trips and family farm days
- Lead garden-based nutrition lessons at summer camps and in after school programs
- Support Teen Leadership Program by leading cooking, gardening, or food justice workshops, and assisting with operations of Summer Teen Program
- Support Ypsilanti schools' garden development through building teacher capacity and carrying out garden-based education

Qualifications

- Passion for Growing Hope's mission and work
- Formal or informal experience with youth education in a garden setting
- Experience with simple food preparation and cooking using whole, seasonal ingredients
- Ability to connect with and facilitate youth of all ages
- Self-directed, organized, ability to work independently and with a team
- Skilled communicator (oral, written) comfortable communicating in person, by phone, email, in front of groups, and to a variety of audiences
- Must be able to pass a background check to work in Ypsilanti schools

Qualifications that will Enhance Your Application:

- Experience with youth-led initiatives and community change projects
- Ypsilanti-area community members, or those willing to relocate to and engage in the Ypsilanti community
- Experience running virtual programming
- Online content creation (familiarity with simple video editing software, Canva, etc.)
- Knowledge of the food system and the local food justice movement
- Preferably have a valid drivers license and clean driving record

To Apply:

Please apply by April 9, 2021. Submit resume, or description of relevant experience, and a letter detailing your interest and qualifications for the position. Please include 3 references (professional or personal) to Apply@growinghope.net

Growing Hope encourages people of color and individuals who possess an in-depth understanding of poverty or economic hardship to apply. We welcome a diverse pool of applicants and make employment decisions on the basis of merit. We do not discriminate potential employees based on race, creed, age, physical ability, national origin, sex, gender identity, sexual orientation or marital status. Accommodations will be made so that the application process and position is made accessible for qualified applicants.